

Death of a College Community Member	
Category: Administrative	Approval Date: November 17, 2020
Policy Owner: Vice President Academic and Vice President Corporate	Effective Date: November 17, 2020
Policy Administrator: Chief of Staff & Board Liaison, Director, Human Resources, and Registrar	Review Period: 5 Years
Recommended by: Service Council upon recommendation from Deans' Council	
Associated Documents <u>Response to the Death of a Student Procedure</u> <u>Response to the Death of an Employee Procedure</u> <u>Response to the Death of a Board of Governors Member Procedure</u>	

PURPOSE

Red Deer College responds in a sensitive, caring, and professional manner to provide a consistent and coordinated approach in responding to a death of a current or past member of the College community.

SCOPE

This policy applies to the college community including students, staff, faculty, Board members, and administrators.

POLICY

Upon the death of a member of the college community, the college responds as appropriate for the given situation:

- 1. respecting the dignity and privacy of those affected;
- 2. supporting the needs of those affected by the death;
- 3. providing assistance to internal departments and external agencies required to investigate the death;
- 4. compliance with relevant legislation.

RELATED POLICIES

Emergency Response and Business Resumption Plan Graduation and Completion Information Access and Privacy