

<i>Professors Emeriti</i>	
Category: Administrative	Approval Date: June 25, 2020
Policy Owner: Office of the President	Effective Date: June 25, 2020
Policy Administrator: Executive Director, Board and Executive Relations	Review Period: 5 years
Recommended by: Deans' Council	
Associated Documents N/A	

PURPOSE

To govern the awarding of the title of Professor Emeritus or Emerita at Red Deer College.

SCOPE

This policy applies to the College community.

POLICY

Eligibility

1. This prestigious title is awarded upon or within six months of retirement from active academic duties to individuals who have served the College with great distinction. This honorary status is normally conferred at convocation.
2. The title is conferred only in exceptional circumstances at the discretion of the President and upon recommendation of the Vice President Academic and Research.
3. Distinguished service shall consist of
 - a. teaching performance recognized by colleagues and students to be of exceptional merit,
 - b. extensive research and publication of unusually high quality,
 - c. contribution to the administration and development of the College of a creative kind, or
 - d. a combination of some or all of these, and

- e. a record of professional conduct that indicates fair and ethical treatment of students and other members of the academic community.

Rights, Privileges, and Responsibilities

1. The status shall carry no duties or obligations, but its holder may be called upon for advice and counsel. Retired members of the Faculty Association of RDC have no right of representation by the Association.
2. The College may provide various privileges to individuals holding emeritus or emerita status. The following privileges will be provided at the absolute discretion of the College and are subject to modification at any time:
 - a. A listing of such individuals will be maintained in College digital and print documents.
 - b. Their names will be retained on all appropriate mailing lists (e.g., for receipt of newsletters, announcements, seminars, events, social functions, etc.) subject to annual request for maintenance of their listing.
 - c. They will have the right to participate in academic processions at convocation.
 - d. They will be accorded the status of regular academic staff with respect to library services, however some restrictions may apply in respect to electronic resources in light of licensing agreements.
 - e. They may use the College mailing address for scholarly purposes.
 - f. They may retain a College email address upon request, renewable annually.
 - g. While engaged in scholarly or academic work using their association with Red Deer College, they, like other members of the Red Deer College academic community, will comply with College policies including those related to research, and ethical and professional conduct.